

TENDER NOTICE

WDBA RFP 2022-022

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- 1. Title** Compensation Evaluation and Pay Equity Review.
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- 2. Introduction** Windsor-Detroit Bridge Authority (“**WDBA**”) is a non-agent Crown corporation with headquarters in Windsor and is responsible for the design, construction, financing, operation, and/or maintenance of a new Gordie Howe International Bridge (“**Project**”) between Windsor, Ontario and Detroit, Michigan through a public-private partnership. Further information about WDBA can be obtained at www.wdbridge.com.
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- 3. Description** WDBA requires a qualified consultant to undertake a full job evaluation process, including a review of current job descriptions with the intent of updating to either current practices or industry norms and to review the current and future compensation plan as it relates to the market and phases of project.
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- 4. Solicitation Type** Request for Proposals.
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- 5. Region of Opportunity** Windsor, Ontario, Canada.
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- 6. Tendering Procedure** Open
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- 7. Summary of Key RFQ Dates** The timetable for the RFP is as follows:
- | RFP Process | Date |
|---|---------------------------------|
| Issue RFP | July 15, 2022 |
| Deadline for Questions & Clarifications | August 5, 2022 at 14:00:00 EST |
| Final Addendum | August 12, 2022 |
| Submission Deadline | August 24, 2022 at 14:00:00 EST |
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- 8. Documents** The RFP is available only through MERX, the electronic tendering system used by WDBA. For further information about MERX, call 1-800-964-MERX or visit the MERX website at www.merx.com.
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- 9. Conditions to Participation** None.
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- 10. Proposal Delivery** Proposals must be submitted electronically to MERX using the MERX electronic bid submission system.
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- 11. Delivery of Services** The Successful Proponent will be required to provide Compensation Evaluation and Pay Equity Review, as outlined in the RFP.
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- 12. Contact** Name: Estefany Della Nina, Procurement Officer (estefany.dellanina@wdbridge.com)